



# Annual General Meeting 2026

Candidates to the Board of Directors and nomination for Audit Committee

18 March 2026



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Landsbankinn hf.

# Annual General Meeting 2026

## Candidates to the Board of Directors and nomination for Audit Committee

The Minister of Finance and Economic Affairs submits the below proposal for directors and alternate members of the Board of Directors of Landsbankinn hf. from the Annual General Meeting of 2026 to the Annual General Meeting of 2027.

### *Jón Thorvarður Sigurgeirsson*

Jón Thorvarður Sigurgeirsson was born in 1962. Jón completed a cand.oecon. degree from the University of Iceland in 1986 and became a licensed securities broker in 1988. Jón began working at the Central Bank of Iceland in 1986. In 1994, he became Deputy Director and later Director of International Finance & Banking in the International Department in 2002-2006. He was Director of the Governor's Secretariat and the International Department in 2008-2019. Jón worked for the International Monetary Fund (IMF) in Washington DC for an eight-year period, six years thereof representing the Nordic and Baltic countries on the IMF's Executive Board in 2006-2008 and 2019-2023. Jón was a member of the General Council of the Hellenic Financial Stability Fund (HFSF) in 2015-2019 and on the Board of Directors of the Icelandic Financial Supervisory Authority in 2009-2011. Jón chaired ESI, the Central Bank's Asset Management Company in 2012-2017 and was a member of the Government Task Force for the abolition of capital controls and resolution of the estates of the fallen Icelandic banks in 2014-2015. Jón was Economic Counselor to the Minister of Culture and Business Affairs 2023-2024. Jón was on the Board of Directors of Harpa, Concert & Conference Centre, in 2023-2025. Jón has participated in various domestic and international legislative bodies concerned with rule-setting, legislation and market activity on financial markets. Jón was elected to the Board of Directors in April 2024 and is Chairman of the Remuneration Committee.

### *Eva Halldórsdóttir*

Eva Halldórsdóttir was born in 1979. She is Managing Director and a partner in law firm LLG Lögmenn. Eva completed the degree of cand. juris from the University of Iceland in 2004 and an LL.M. degree from Stanford University in 2014, majoring in corporate governance. Eva became a recognised District Court Attorney in 2005 and a High Court Attorney in 2023. She is also a certified securities broker. Eva came to work for LLG Lögmenn (previously Lögmenn Lækjargata) in 2014 and has been a partner with the firm since 2018. In 2004-2012, she worked as a lawyer and later Head of the insurance division of Okkar líftryggingar. She chairs the Complaints Committee of Seamen and Vessel Operators, is a member of the Appeals Committee of University Students and a part-time lecturer at Bifröst University. Eva has held various executive and confidentiality positions. She has been a director of the boards of Kría Iceland Venture Initiative, Glymur, TM tryggingar, TM líftryggingar and Raufarhólshellir Lava Tunnel. She has been a Director of the Board of Lögmannafélag Íslands and has held confidentiality positions with football club Knattspyrnufélagið Valur and the Football Association of Iceland (KSÍ). Eva was elected to the Board of Directors in April 2024.

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## **Rebekka Jóelsdóttir**

Rebekka Jóelsdóttir was born in 1981. She is CFO and Deputy CEO of Míla. Rebekka completed a degree in business administration in 2005 and an MFC in Corporate Finance from Reykjavík University in 2015. She is a licensed securities broker since 2006. In 2018-2023, Rebekka worked as Head of Economic Research at Marel and in 2014-2018, she was a portfolio manager at Framtakssjóður Íslands. Rebekka previously worked in corporate finance and restructuring at Arion Bank and as a securities broker and in various other capacities with savings bank SPRON. Rebekka has served on the boards of various companies in connection with her work for Framtakssjóður Íslands, most notably Icelandic Group and linked entities. Rebekka was elected to the Board of Directors in April 2024.

## **Thór Hauksson**

Thór Hauksson was born in 1972. He is CEO of Ice-Group. Thór completed a BA in political science from the University of Iceland in 1995 and an MA in political science and European economics from the University of Hull in 1998. He was awarded an MBA with a focus on finance from Reykjavík University 2007 and is a licensed securities broker. Thór was Managing Director of seafood processor Von 2019-2023, Head of Corporate Finance at Deloitte 2014-2019, Managing Director of Burðarás 2013-2014 and worked for Framtakssjóður Íslands 2010-2013. Previously, Thór worked for Skipti, Straumir Investment Bank and Kaupthing. He is currently on the boards of Molarnir 3 and on the boards of companies partly owned by it, i.e. Ice Group, Ketilssker and VON harðfiskverkun. He has previously been a director of the boards of various companies, both listed and unlisted, including Valitor, Vodafone, Advania, N1, Icelandic Group, Húsasmiðjan, Vestia, Invent Farma and others. Thór chaired a working committee on the division of the Housing Financing Fund and later chaired the Investment Board of ÍL sjóður. Thór was elected to the Board of Directors in April 2024.

## **Örn Guðmundsson**

Örn Guðmundsson was born in 1972. He was CEO of COWI Ísland (previously Mannvit) 2018-2024 and has extensive professional experience in the financial market. Örn completed a cand.oceon. from the University of Iceland in 1996 and an MSc in international business administration from Copenhagen Business School in 1998. Örn was CFO of Mannvit 2015-2018 and worked for the Resolution Committee of Kaupthing for several years, including as Assistant Managing Director. Örn has served on the boards of several companies both in Iceland and abroad, including the boards of Skjárinn, Klakki and Skipti. He is currently Chairman of the Board of Almenningsamgöngur höfuðborgarsvæðisins. Örn was elected to the Board of Directors in April 2024 and is Chairman of the Audit Committee.

## **Alternates**

### **Kristján Th. Davíðsson**

Kristján Th. Davíðsson was born in 1960. He is owner and Director of Viðskiptathróun, a consultancy firm in seafood and fisheries in Iceland and internationally. Kristján completed a master's degree in fisheries science from the Arctic University of Norway in 1987 and is a Master Mariner from the Icelandic College of Navigation since 1980. Kristján was Managing Director of the Landssamband fiskeldisstöðva 2017-2018, Managing Director of the Resolution Committee of Glitnir 2008-2009 and Head of the Fisheries Team and Managing Director of Corporate Banking at Glitnir 2001-2003 and 2005-2008. In 2003-2005, Kristján was CEO/Deputy CEO of HB Grandi and Sales Manager at Marel 1994-2000. Kristján has been on the boards of numerous companies for several years and is Chairman of the Board of Brim, and a director of the boards of the Marine Stewardship Council, SOS Barnathorpin, Snerpa, ISDER and Kampar. He has previously been a director of the boards of various other companies, including Landsbankinn in 2011-2015, Valka, Olivita, Vaka, Corporacion Pesquera Inca, Salar Islandica, Almenni

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lífeyrissjóðurinn, Sjótaekni, Pólar toghleri and First Water. He has been Honorary Consul of Brazil in Iceland since 2011 and held various confidentiality positions in the seafood and fisheries sector. Kristján was elected to the Board of Directors in April 2024.

### *Stefanía Guðrún Halldórsdóttir*

Stefanía Guðrún Halldórsdóttir was born in 1973. She is CEO of game developer Avalanche Studios Group in Sweden since 2023. Stefania completed a BSc in geography in 2000 and an MSc in environmental studies from the University of Iceland in 2005. She worked for CCP Games in 2010-2017, both in Iceland and Shanghai, and was most recently Managing Director of CCP in Iceland in 2016-2017. In 2018-2020, Stefania was Managing Director of Markets & Business Development at Landsvirkjun. She was Managing Director at Eyrir Venture Management in 2020-2023 and Fund Manager of private equity fund Eyrir Vöxtur. Stefania held a seat on several councils and committees during her work for Landsvirkun, including in the field of energy security, the energy transition and development of an energy strategy for Iceland. She was also appointed to government committees and groups, such as the project management group for measures related to the fourth industrial revolution by the Prime Minister and the Iceland Export Council by the Minister of Foreign Affairs. She has served on the boards of various companies in her field and is currently on the Board of Trustees at Reykjavík University. In the past six years, Stefania has led the official language technology programme for Icelandic, Almennarómur, the aim of which is to guide Icelandic into the digital future. Stefania was elected as alternate to the Board of Directors in April 2024.

### *Hjörleifur Pálsson, Member of the Audit Committee of the Board of Directors*

Hjörleifur Pálsson was born in 1963. Hjörleifur completed a cand.ocean. degree from the University of Iceland in 1988. He became a certified public accountant in 1989 and, from that time and until 2001, worked as owner, board member and auditor, most recently at Deloitte & Touche. He was VP of Finance at Össur 2001-2013 and later a member of the boards of companies with varied operations. Hjörleifur e is currently Chairman of the Board of Festi, a member of the Board and Chairman of the Audit Committee of international biotech company Alvotech, a member of the board of Brandr Global, Brunnur vaxtarsjóður, chairs the Audit Committee of Harpa Concert Hall and Conference Centre, and is Vice-chairman of the Board of UNICEF Iceland. Hjörleifur previously chaired the Board of Directors and the Board of Trustees at Reykjavík University 2010-2022, was a member of the Board and Chairman of Fjarskipti, later Sýn 2013-2022, and was a Director of the Board, Chairman of the Audit Committee and a member of the Remuneration Committee of the international company Lotus Pharmaceutical & Co. He has been a member of the Board of Directors and Executive Board of the Confederation of Icelandic Employers and served on committees and work groups under the auspices of the Confederation of Icelandic Employers, the Iceland Chamber of Commerce and Nasdaq Iceland on governance practices from 2015. He became a member of the Audit Committee of the Board of Directors in May 2019.

### *Information on candidates' independence of the company and of major shareholders*

All candidates to the Board of Directors and the external party to the Audit Committee are independent of Landsbankinn hf. and of major shareholders. They do not hold shares in the Bank, neither directly or indirectly through related parties.