



# Information on candidates to the Bank's Board of Directors

23 March 2023

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Landsbankinn hf.

# Annual General Meeting 2023

## Information on candidates to the Bank's Board of Directors

Notice has been given that seven candidates have been nominated as Directors and two as Alternates for election by the Annual General Meeting (AGM) of Landsbankinn hf. on 23 March 2023. The following information is provided on the persons nominated pursuant to Art. 63 (a) of the Act on Public Limited Companies, No. 2/1995, and Article 14 of the Bank's Articles of Association.

### Directors

#### *Helga Björk Eiríksdóttir*

Helga Björk Eiríksdóttir was born in 1968. Helga Björk works in real estate development and consultancy. Previously, she handled PR for Marel and chaired the Board of Directors of Sparisjóður Svarfdæla. Helga Björk holds an MBA from the University of Edinburgh. She graduated from the University of Iceland in 1997 with a BA degree in English and Italian and completed a degree in journalism from the same institution in 1999. Helga Björk completed a degree in marketing and export management with the Department of Continuing Education at the University of Iceland in 2002 and has studied brokerage at Reykjavík University. She worked as an independent consultant in 2010-2012. In 2009 and 2010, she handled PR for the Resolution Committee and Winding-up Board of Kaupthing. Previously, Helga Björk spent eight years working as marketing and PR manager of Nasdaq OMX Iceland. Helga Björk has also worked in media, various other jobs and worked for savings bank Sparisjóður Svarfdæla at Dalvík for a longer period. Helga Björk was elected to the Board of Directors of Landsbankinn in April 2013. She is Chairman of the Board of Directors and chairs the Remuneration Committee.

#### *Berglind Svavarsdóttir*

Berglind Svavarsdóttir was born in 1964. She is a Supreme Court Attorney and partner at Lögfræðistofa Reykjavíkur. Berglind is a law graduate of the University of Iceland 1989, was admitted to the bar as a District Court Attorney in 1995 and a Supreme Court Attorney in 2008. Berglind holds a diploma in general management from the University of Akureyri 2006. She worked at the Directorate of Tax Investigations in Iceland in 1988-1989 and for the District Commissioner at Húsvík in 1990-1996. She was owner of a legal firm and real estate agency in 1996-2003, partner in Regula lögmannsstofa in 2003-2010, and partner in Acta lögmannsstofa in 2011-2016. The last firm merged with Lögfræðistofa Reykjavíkur on 1 April 2016. Berglind has held various executive and confidentiality positions. She was on the Board of Directors of the Icelandic Bar Association in 2015-2021, three years thereof as chairman. She was a member of the Winding-up Board of SPB in 2009-2016. She chairs the Evangelical Lutheran Church of Iceland Complaints Board and the Election Rulings Committee. Berglind was elected to the Board of Directors in April 2016 and is its Vice-chairman.

#### *Elín H. Jónsdóttir*

Elín H. Jónsdóttir was born in 1966. She is Dean of the law department at Bifröst University. Elín is a law graduate of the University of Iceland 1993 and completed an LL.M. degree from Duke University in 1996. She was awarded an MBA from Stockholm School of Economics in 2018 and is a licensed securities broker. She worked in securities market regulation for the Financial Supervisory Authority in 2001-2005, as managing director at Arev Securities in 2005-2009, as Director of Icelandic State Financial Investments in 2010 to 2011, and as managing director of asset management at Íslandsbanki in 2014

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to 2017. Elín has in addition worked as a consultant and academic teacher. She has sat on the boards of various financial and listed companies, as chairman of the boards of Reginn Real Estate and Tryggingamiðstöðin, and as a director of the boards of Promens, Icelandair, Borgun and Skeljungur. Elín also served on the board of directors of Kvennaathvarfið, the Women's Shelter, in 2013-2020. She was elected to the Board of Directors in March 2021.

### *Guðbrandur Sigurðsson*

Guðbrandur Sigurðsson was born in 1961. He is managing director of Brynja leigufélag. Guðbrandur completed a BSc degree in food science in 1985 and an MBA from the University of Edinburgh in 1994. He worked for Iceland Seafood Iceland and its predecessors in 1985-1996 and was one of its managing directors when it was founded in 1991. He was managing director of Ice Fresh Seafood and Brimir in 1996-2004. In 2005-2008, he was managing director of MS Iceland Dairies, managing director of Nýland in 2008-2010 and managing director of Plastprent in 2010-2012. He was later managing director of PwC in Iceland between 2013-2016, managing director of Heimavellir in 2016-2019, and managing director of Plastprent in 2019-2021. Guðbrandur has served on the boards of numerous companies and associations, including BL, Hagar and Reitir. He currently sits on the Board of Directors of Talnakönnun. Guðbrandur was elected to the Board of Directors in April 2019 and is Chairman of the Risk Committee.

### *Guðrún Ó. Blöndal*

Guðrún Ó. Blöndal was born in 1960. Guðrún completed a cand.ocean. degree from the University of Iceland in 1990. Guðrún worked for Kaupthing in 1984-2002, first in asset management and later as marketing director, HR manager and head of the custody department until 2002. She was managing director of Arion custody services, a subsidiary of Kaupthing, from its establishment in 2002 until it merged into Arion Bank in 2012. Guðrún has been a director of the board of Eimskipafélag Íslands since 2018. In 2012-2013, she was a director of the boards of Framtakssjóður Íslands, Reginn, Vörður tryggingar, Vörður líftryggingar and Míla. Guðrún was managing director of Nasdaq CSD Iceland from 2013 to 2018. Guðrún was elected as alternate to the Board of Directors of Landsbankinn in March 2018 and became a regular member in April 2021.

### *Helgi Friðjón Arnarson*

Helgi Friðjón Arnarson was born in 1957. He graduated with a cand.oecon. degree from the University of Iceland in 1983 and became a legally certified accountant in 1987. Helgi worked as a certified accountant and partner at KPMG in 1984-2020. His duties involved auditing and other services for financial undertakings and pension funds. He served as auditor of banks, savings banks, pension funds and other entities in the financial market for several years. Helgi has taught KPMG courses in auditing and financial reporting for financial undertakings, and courses for managers of financial undertakings preparing for eligibility assessments administered by the Financial Supervisory Authority. Helgi chairs the audit committee of Nova klúbburinn. He was elected to the Board of Directors in March 2021 and is Chairman of the Audit Committee.

### *Thorvaldur Jacobsen*

Thorvaldur Jacobsen was born in 1963. He is managing director of Landsnet's system administration division. Thorvaldur completed a degree in electrical engineering from the University of Iceland in 1987 and a degree in computer science from the same institution in 1988. He completed a master's degree in electrical engineering from the University of Texas at Austin in 1990. Thorvaldur worked for Opin kerfi as a sales manager in 1990-1996 and as a sales and marketing manager of Teymi in 1996-1999. He became managing director of Vísir.is in 1999 and led that company until 2001. Thorvaldur worked

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for the Nýherji Group for several years, first as managing director of communications solutions in 2001-2005 and later as managing director of core solutions in 2005-2008. He acted as CEO of Dansupport (a Nýherji subsidiary in Denmark) for a six-month period in 2007-2008, was a managing director at Skyggni 2009-2011, managing director at UAB Baltic IT Services 2010-2012 (a Nýherji subsidiary in Lithuania) and finally managing director of operating solutions at Nýherji in 2011-2012. Thorvaldur was managing director of development at VÍS in 2012-2017 and worked for Valcon Consulting in management consultancy and change control in 2017-2019. He has served on the boards of various companies and associations in his field. Thorvaldur was elected as alternate to the Board of Directors of Landsbankinn in March 2018 and became a regular member in April 2019.

## Alternate

### *Sigríður Olgeirsdóttir*

Sigríður Olgeirsdóttir was born in 1960. Sigríður is a graduate of applied computing from EDB, Denmark in 1984, completed a course in business operation and administration from the Department of Continuing Education at the University of Iceland in 1991, holds an MBA from Reykjavík University 2005 and an AMP from Harvard Business School 2017. She has extensive management experience in the field of IT and the financial sector. She was director of services at Valka in 2019-2021, COO at Íslandsbanki in 2010-2019, CEO of Humac in Iceland in 2007-2008, managing director of Skipti in 2006-2008, CEO of Ax hugbúnaðarhús in 2001-2006, CEO and co-founder of Ax Business Intelligence in Denmark in 1999-2001, and managing director and director of Tæknival in 1994-1999. Sigríður has served on the boards of Penninn, Arion securities custody, Reitir, Auðkenni and Kerfi. She was also on the board of directors of Sensa and chairman of the audit committee of Kópavogsbær Civil Servants' Pension Fund. Sigríður has served on the boards of IT companies in the Nordic countries and is currently a director of the boards of Opin kerfi, Íslandshótel and Hagar. Sigríður sits on the nomination committee of Sjóvá Almennar trygginga. Sigríður was elected as alternate to the Board of Directors in March 2021.

### *Sigurður Jón Björnsson*

Sigurður Jón Björnsson was born in 1966. He completed a cand.oecon. degree from the School of Accounting and Finance at the University of Iceland in 1994 and became a licensed securities broker in 2009. Following graduation, he worked as assistant sales manager for Íslensk Ameríska in 1995-1997. He worked as head of finance, deputy managing director and analyst in investment banking at Framtak Fjárfestingarbanki in 1997- 2003. He headed up the financial administration department of Air Atlanta in 2003-2006 and was CFO and deputy managing director of financial administration at Norðurál in 2006-2007. He worked as a corporate consultant at Capacent in 2007 and later became a partner at securities house Capacent Fjárfestingarráðgjöf, later Centra Fyrirtækjaráðgjöf. Alongside his consultancy role, Sigurður served as Compliance Officer for the securities house. Sigurður was CFO of the Housing Financing Fund in 2011-2017 and was, among other things, responsible for risk management at the fund in 2011-2015. Sigurður was chairman of the board of tech company Betware in Iceland from the company's establishment in 1998 and until it was sold to international parties in 2014. He has also served on the boards of companies Stoðir, Íslandsflug, Landsafl, IMSI, and SPC Holding. Sigurður was elected as alternate to the Board of Directors in April 2019.

## Information on candidates' independence of the company and of major shareholders

All candidates to the Board of Directors are independent of Landsbankinn hf. and of major shareholders. Candidates to the Board of Directors do not hold shares in the Bank, neither directly nor indirectly through related parties.