

LANDSBANKINN HF.

A3 | 90 / 100

A1 - A3	B1 - B3	C1 - C3	D
Excellent	Good	Medium	Poor

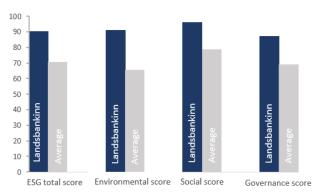
RATING

Landsbankinn achieves an excellent score in this ESG rating by Reitun, with 90 out of 100 possible points, placing it in category A3.

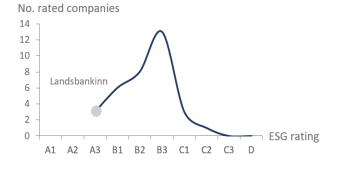
ESG RATING RESULTS

	Weight	Score	Rating
Environmental	11.0%	91	А3
E.1 Eco-Efficiency	5.0%	92	A2
E.2 Environmental Management	6.0%	90	А3
Social	25.0%	96	A2
S.1 Working Environment	7.0%	98	A1
S.2 Employee Welfare & Customer Satisfaction	18.0%	95	A2
Governance	64.0%	87	А3
G.1 Corporate Governance	9.0%	100	A1
G.2 Corporate Practises & Supplier Chain	23.5%	88	А3
G.3 Products & Services	31.5%	83	B1

COMPARISON



ESG RATING DISTRIBUTION



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SHORT SUMMARY OF RESULTS

Landsbankinn does extremely well in this ESG rating by Reitun and has achieved good results since last year. The bank has now drawn up and published a detailed sustainability policy, with eight sustainability goals, so setting a clear frame of reference for its goals and how to reach them. Involvement by the board and management in work on sustainability has been increased, demonstrating the bank's commitment to further achievement, which is viewed positively by Reitun. Landsbankinn has undertaken to comply with the UN's Principles of Responsible Banking and is continuing with the integration of sustainability considerations in all aspects of its operations. How ESG considerations are introduced into asset management and credit activities is one of the greatest risk factors for financial undertakings; this is an area where Landsbankinn is continuing to make good progress. A new policy on responsible lending has been drawn up, and the bank has published a first assessment of its loan portfolio's carbon footprint in accordance with PCAF. ESG considerations are included in the banks' credit ratings; formal ESG ratings, with monitoring of their borrowing, offer great opportunities for improvement. Landsbanki has been committed to the UN's Principles for Responsible Investments since 2013. In 2020 its asset management activities were transferred to its subsidiary, Landsbréf, and Landsbréf is now aiming to adopt PRI formally. It follows a policy on responsible investments and continues to observe sustainability in its operations. Landsbankinn gives attention to sustainability in its product offer; it has introduced a new sustainable savings account and in 2021 it launched a sustainability logo for use by companies and projects that it finances if they meet certain criteria.

The bank has updated its targets under the UN Sustainability Development Goals and now conforms to four of them: Nos. 5, 8, 9 and 13. Financial undertakings in Iceland operate under an extensive regulatory system and scrutiny by the Central Bank's Financial Supervisory Authority. The bank's data security arrangements are in good order, its management system being certified according to ISO27001. It has issued a code of ethics for suppliers and makes a priority of dealing with responsible suppliers. This is an area where policy is still being implemented, and Landsbankinn seems to be dedicated to observing a high standard. Employee satisfaction is generally high and human resource management is in good order, though there are opportunities for evening up the gender balance in the top managerial level. As it did last year, Landsbankinn offsets carbon emissions from its operations with a carbon account that is certified by a third party. For the third year running it comes out top among Icelandic banks in the Icelandic Customer Satisfaction Survey, earning the highest possible score in this rating for customer satisfaction and community involvement. It is a good role model for the domestic market and receives an excellent ESG rating.

COMPARISON WITH DOMESTIC ISSUERS

Landsbankinn comes out well above average in all categories compared with other domestic issuers (currently about 35) that have been ESG-rated by Reitun. The market average aggregate score is currently 70 points (out of 100 possible), producing a rating of B2; Landsbankinn's score is 90, the highest that Reitun has ever awarded. This places the bank in category A3, a rating it shares with two other issuers.



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