

| Concern | | CEO / Board of Directors | Finance | Corporate Banking | Markets | Risk Management | IT | Personal Banking | Human Resources | Internal Audit / Compliance | Other details |
|---------|--|--|--|---|---|---------------------------|--|---|--|---|--|
| 201-1 | Direct economic value generated and distributed | Landsbankinn's capital structure policy Remuneration policy | Landsbankinn's capital structure policy | | | | | | | | |
| 201-2 | Financial implications and other risks and opportunities due to climate change | Climate change project of Festa | CSR policy Own operations | Sustainable banking | PRI IcelandSIF | | | Sustainable banking | | | |
| 201-3 | Defined benefit plan obligations and other retirement plans | Landsbankinn's remuneration policy | | | | | | | Collective bargaining agreements | Rules of the Financial Supervisory Authority of the Central Bank of Iceland on bonus systems | |
| 201-4 | Financial assistance received from government | Laws and regulations | | | | | | | | | |
| 202-1 | Ratios of standard entry level wage by gender compared to local minimum wage | | | | | | | | Equal pay policy | | |
| 203-1 | Infrastructure investments and services supported | | | | | | | The Blue Bank Gulleggjð innovation competition Fintech cluster ESG policy Branch network | | | |
| 203-2 | Significant indirect economic impacts | Policy on outsourcing of projects and services | Procurement | | | | Policy on outsourcing of projects and services | Branch network | | | |
| 204-1 | Proportion of spending on local suppliers | | Procurement | | | | | | | | |
| 205-1 | Operations assessed for risks related to corruption | Policy on actions to combat money laundering and terrorist financing, and policy on conflict of interest | | | | Rules on operational risk | | | | Landsbankinn's rules on actions to combat money laundering and terrorist financing - Policy against bribery and corruption | |
| 205-2 | Communication and training about anti-corruption policies and procedures | Code of Ethics | | | | | | | | Policy against bribery and corruption | |
| 205-3 | Confirmed incidents of corruption and actions taken | | | | | | | | | Landsbankinn's rules to prevent misconduct - Policy against bribery and corruption | |
| 206-1 | Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices | Landsbankinn's policy on competition practices | | | | | | | | | |
| 301-1 | Materials used by weight or volume | | CSR policy | | | | | | | | |
| 301-2 | Recycled input materials used | | CSR policy | | | | | | | | |
| 301-3 | Reclaimed products and their packaging materials | | CSR policy | | | | | | | | |
| 302-1 | Energy consumption within the organization | | | | | | | | | | |
| 302-2 | Energy consumption outside of the organization | Climate change project of Festa | CSR policy | | | | | | | | |
| 302-3 | Energy intensity | | | | | | | | | | |
| 302-4 | Reduction of energy consumption | | | | | | | | | | |
| 302-5 | Reductions in energy requirements of products and services | | | | | | | | | | |
| 305-1 | Direct (Scope 1) GHG emissions | | | | | | | | | | |
| 305-2 | Energy indirect (Scope 2) GHG emissions | Climate change project of Festa | CSR policy | | | | | | | | |
| 305-3 | Other indirect (Scope 3) GHG emissions | | | | | | | | | | |
| 305-4 | GHG emissions intensity | | | | | | | | | | |
| 305-5 | Reduction of GHG emissions | | | | | | | | | | |
| 305-6 | Emissions of ozone-depleting substances (ODS) | | Legislation Montreal Protocol CSR policy | | | | | | | | |
| 307-1 | Non-compliance with environmental laws and regulations | | CSR policy | | | | | | | | |
| 308-1 | New suppliers that were screened using environmental criteria | | Procurement | | | | | | | | |
| 308-2 | Negative environmental impacts in the supply chain and actions taken | | Unknown | | | | | | | | |
| 401-1 | New employee hires and employee turnover | | | | | | | | HR policy | | |
| 401-2 | Benefits provided to full-time employees that are not provided to temporary or part-time employees | | | | | | | | Collective bargaining agreements | | |
| 401-3 | Parental leave | | | | | | | | HR policy Gender equality policy Act on Parental Leave | | |
| 402-1 | Minimum notice periods regarding operational changes | | | | | | | | Laws, collective bargaining agreements | | |
| 403-1 | Governance of health and safety | | Security policy | | | Security policy | | | HR policy | | Landsbankinn Employee Association (ESLJ) - Governance of health and safety |
| 403-2 | Hazard identification, risk assessment, and incident investigation | | | | | | | | | | |
| 403-3 | Occupational health services | | | | | | | | | | |
| 403-4 | Worker participation, consultation, and communication on occupational health and safety | | | | | | | | | | |
| 403-6 | Promotion of worker health | | | | | | | | HR policy Health policy Access to doctor Other benefits, such as physiotherapy, health checks Social security system | | |
| 403-8 | Workers covered by an occupational health and safety management system | | | | | | | | | | |
| 404-1 | Average hours of training per year per employee | | | | | | | | | | |
| 404-2 | Programs for upgrading employee skills and transition assistance programs | | | | | | | | Education policy HR policy | | |
| 404-3 | Percentage of employees receiving regular performance and career development reviews | | | | | | | | | | |
| 405-1 | Diversity of governance bodies and employees | | | | | | | | | | |
| 405-2 | Ratio of basic salary and remuneration of women to men | Equal rights legislation | | | | | | | Gender equality policy Equal pay policy Equal pay certification | | |
| 406-1 | Incidents of discrimination and corrective actions taken | Code of ethics | | | | | | | Code of ethics | Code of ethics | |
| 407-1 | Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk | | | | | | | | Legislation | | |
| 408-1 | Operations and suppliers at significant risk for incidents of child labour | | Procurement | | | | | | | | |
| 409-1 | Operations and suppliers at significant risk for incidents of forced or compulsory labour | | Procurement | Sector policies | | | | | | | |
| 413-1 | Operations with local community engagement, impact assessments, and development programs | | | | | | | | | | |
| 413-2 | Operations with significant actual and potential negative impacts on local communities | | | | | | | Branch network | | | |
| 414-1 | New suppliers that were screened using social criteria | | Procurement | Sector policies | | | | | | | |
| 414-2 | Negative social impacts in the supply chain and actions taken | | | | | | | | | | |
| 415-1 | Political contributions | | | | | | | | | Article 6 of Act No. 162/2006 on the Financial Affairs of Political Organisations and Candidates and Their Duty to Provide Information Policy against bribery and corruption | |
| 417-1 | Requirements for product and service information and labelling | | Landsbankinn's Covenant of Ethical Conduct | | | | | | | | |
| 417-2 | Incidents of non-compliance concerning product and service information and labelling | | Guiding ethics of the Society of Icelandic Advertising Agencies. Rules on proper and sound business practices and customs of financial undertaking and insurance agencies. | | | | | | | | |
| 417-3 | Incidents of non-compliance concerning marketing communications | | Rules of the Consumer Spokesman and Ombudsman for Children on marketing targeting children. Regulation on Investor Protection and Good Business Practices of Financial Undertakings No. 995/2007. | | | | | | | | |
| 418-1 | Substantiated complaints concerning breaches of customer privacy and losses of customer data | | | | | | | | | Act No. 90/2018, on the Protection of Privacy as regards the Processing of Personal Data. | |
| 419-1 | Non-compliance with laws and regulations in the social and economic area | | Act No. 161/2002, on Financial Undertakings; Act No. 108/2007, on Securities Transactions. | Act No. 161/2002, on Financial Undertakings | Act No. 161/2002, on Financial Undertakings; Act No. 108/2007, on Securities Transactions. | | | Act No. 161/2002, on Financial Undertakings | | | |